

**BACKGROUND:**

- Have you ever been disciplined, discharged, or asked to resign from a position? Yes  No
- Have you ever resigned from a position after a complaint had been received against you or your conduct was under investigation or review? Yes  No
- Have you ever been charged with or investigated for sexual abuse or harassment of another person? Yes  No
- Have you ever been convicted of a crime (other than minor traffic offense)? Yes  No
- Have you ever entered a plea of guilty or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)? Yes  No
- Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? Yes  No
- Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty, or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? Yes  No

*If you have answered "YES" to any of the above questions, please provide full details on an additional piece of paper with respect to court actions, the date, offense in question, and the address of the court involved. Conviction or other disposition of a crime is not necessarily an automatic bar to employment.*

- Are you legally authorized to work in the United States? Yes  No

**REFERENCES:** Please list three people, who can comment on your ability and whom we may contact.

Name	Address	Position	Phone
			( )
			( )
			( )

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigator information possessed by any state, local, or federal agency. I further authorize those persons, agencies, or entities that the Town of Searsmont contacts in connection with my employment application to fully provide the Town with any information on the matters set forth above. I expressly waive, in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations, that I might otherwise have against the Town of Searsmont, its agents and officials, or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

Note: All application materials become the property of the Town of Searsmont. None will be returned. Providing any false or misleading information on this application or in the application or employment screening process shall be fully sufficient grounds to refuse to employ the applicant or, if the applicant has been employed by the Town, to immediately dismiss the applicant/employee.